

NEW KUEHNE COMPANY VALUES

SAFETY

Safety will always come first as we strive for accident-free projects.

ATTITUDE

A can-do attitude and willingness to go the extra mile for our customers and fellow associates are essential to our company's success. Our associates are part of the decision-making process.

TEAM MANAGEMENT WITH SHARED RESPONSIBILITIES

Team involvement is necessary for our success. We don't work for one person... we work together as a team with shared responsibility.

OPEN AND FREE COMMUNICATION

We communicate within the Kuehne Company from the bottom to the top, from the top down and from within. We offer an environment for participation and creativity for all of our people.

INCLUSION

Inclusion is the lifeline of our future. It is a key component of our business plan and essential to the economic sustainability of the rich mix of diverse communities and customers we serve. Our inclusion commitment is reflected through our workforce diversity, supplier diversity, and community involvement.

ACCOUNTABILITY

We are accountable to our Customers, the Company, our Teammates, Subcontractors and Suppliers – and accountable ultimately to each other.

CUSTOMER SATISFACTION

The end result of our efforts must be a satisfied Customer. Our reputation is the key to Kuehne Company's longevity in the construction industry and will remain the key to our future success. We strive for 100% customer satisfaction. Our goal is simply to be the best and to continuously improve. This is accomplished through focused teamwork, pride in our work, training, quality control systems – and by hiring and educating talented people with a continuous improvement mindset.

HONESTY, TRUST AND RESPECT

We are committed to the highest ethical standards. It's what our Customers expect from us and what our People expect from their leadership and each other. This is earned through our performance and by our example. The very heart of our business is the faith our clients have in the Kuehne Company. We as a Company, and you and I as individuals, must never do anything to compromise that trust.

REGARDS,
WILLIAM (KEN) BUFORD
JUNE 4, 2021

PROFESSIONALISM

We are professionals committed to saving our clients' money through cost-effective solutions and value-added services while making a fair profit.

QUALITY

Our goal is simply to be the best and to continuously improve. This is accomplished through focused teamwork, pride in our work, training, quality control systems – and by hiring and educating the best people.

